



“and
Justice
for all”

PROVIDING STATEWIDE CIVIL LEGAL AID TO UTAH

DELIVERING ACCESS TO JUSTICE FOR ALL



We believe access to justice is a fundamental right in our society. And Justice for All is committed to providing free and low-cost legal services, for Utah's most vulnerable citizens – people living in poverty, individuals with disabilities, veterans, seniors, minorities and victims of domestic violence.



ABOUT AND JUSTICE FOR ALL

And Justice for All is committed to the fundamental promise of our justice system: **equal access to justice and the courts regardless of one's resources**. We deliver on this promise by providing free or low-cost legal services for Utah's most vulnerable community members, advocating for systemic changes that benefit and create lasting change for our clients, and working with the courts, bar leadership and other stakeholders to ensure the civil justice system is equitable and just.

Every year, we collectively serve 33,000+ low-income and disabled people each year by thoughtfully investing in legal aid programs across Utah that work. The services provided by our partner organizations and justice grant recipients contribute to breaking cycles of poverty, keeping families together and helping people off public assistance. Despite our efforts, there are still 80,000 annual legal needs still not being met here in Utah.

OUR MISSION

The mission of And Justice for All is to increase access to civil legal services for the disadvantaged and for individuals with disabilities in Utah by creating and sustaining resources to support civil legal services, sharing and consolidating resources so that services are delivered in a cost-efficient and effective manner, and strengthening the member agencies and the distinct roles they play in the delivery of civil legal assistance.

OUR HISTORY

And Justice for All was created in 1999 by Utah's primary providers of civil legal services – Disability Law Center, Legal Aid Society of Salt Lake and Utah Legal Services. Despite having differing missions the three agencies shared a common vision of creating equal access of justice in Utah.

The three agencies had the bold, new idea of joining forces to raise funds for legal aid programs together instead of competing for the same resources. They soon realized that by sharing and consolidating resources, services could be delivered in a more cost-efficient and effective manner, and the distinct role and mission of each agency was be strengthened.

The James B. Lee Justice Center

The success of the collaboration led to the establishment of the Community Legal Center in 2003—a building housing the partners at one location resulting in one-stop assistance for clients, more opportunities for collaboration, and savings in rent, utilities and other shared costs.

After earthquake damage in 2020, And Justice for All undertook a capital campaign to purchase a new building that was subsequently named the James B. Lee Justice Center.

Having no debt on the building has allowed And Justice for All to save the partner agencies \$500,000 annually through reduced rents and shared resources. This is one way we keep our operational expenses low, making it possible for more money to reach more clients.



THE AND JUSTICE FOR ALL PARTNERS

Legal Aid Society of Salt Lake

legalaidsocietyofsaltlake.org

(801) 328-8849



Legal Aid Society of Salt Lake (LAS) is a non-profit organization that promotes safety, stability and self-sufficiency for low income families and individuals, as well as victims of domestic violence, through effective, efficient legal advocacy and assistance including providing protective orders or civil stalking injunctions in the Third District Court in Salt Lake County.

- Domestic Violence Victims Assistance Program assists victims of domestic violence obtain protective orders and civil stalking injunctions at no cost.
- Domestic Relations Program represents low-income families in divorce, custody and guardianship for minors cases at no cost or one-time client fee.
- *Pro Se* Assistance Program provides individuals representing themselves with legal advice and limited scope representation at court hearings, mediation and informal trials.

Utah Legal Services

www.utahlegalservices.org

(801) 328-8891



Utah Legal Services (ULS) is a nonprofit law office committed to making equal justice a reality by providing free legal help in non-criminal cases to low-income Utahns. Individuals seeking protection from domestic violence are served regardless of income and citizenship status. For other cases, income must be at or below 200% of the current poverty level. Issues include:

- Family Law cases outside of Salt Lake County that involve victims of domestic violence, such as protective orders, stalking injunctions, custody, child support, divorce, and paternity.
- Other issues include tenant rights, accessing Social Security disability and other benefits, consumer fraud, expungements, and the legal needs specific to older adults, agricultural workers, and Native Americans.

Disability Law Center

disabilitylawcenter.org

(800) 662-9080



The Disability Law Center (DLC) is designated by the governor to protect the civil and human rights of people with disabilities in Utah. It is part of the federally mandated Protection and Advocacy system and serves as the state's primary legal advocacy agency for Utahns with physical, mental and developmental disabilities. The DLC provides services statewide and free of charge to all eligible persons.

- Abuse and neglect of people with disabilities in public and private residential facilities
- Access to public and private services, programs, and facilities
- Housing discrimination
- Special education eligibility and services
- Employment discrimination

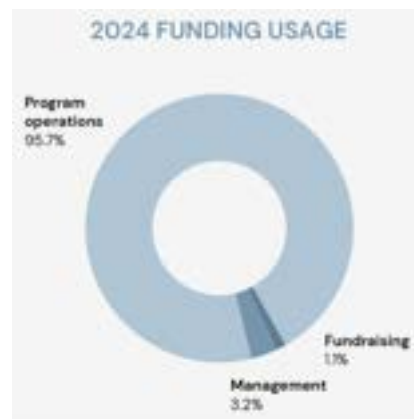
AJFA GRANTS PROGRAM

And Justice for All sets aside **5% of funds** raised in the legal campaign for a grants program to nurture other legal aid programs that provide direct civil legal aid to individuals who face barriers due to income, disability, age, geography, race or ethnicity, or other underserved populations. These are the most recent recipients:



- **Catholic Community Services Immigration**
ccsutah.org/programs/immigration
- **Mountain Mediation Center**
mountainmediationcenter.org
- **DNA People's Legal Services (Tribal Law)**
dnalegalservices.org
- **Timpanogos Legal Center**
www.timplegal.org
- **Holy Cross Ministries Legal Immigration**
hcmutah.org/legal-immigration-program
- **Utah Dispute Resolution Family Mediation**
www.utahdisputeresolution.org
- **International Rescue Committee**
www.rescue.org

FISCAL RESPONSIBILITY



And Justice for All values the trust of its donors. We are committed to utilizing contributions efficiently and effectively.

We are proud to invest the vast majority (95.7%) of donor dollars into our programs and allocate only a small percentage (4.3%) of funds to overhead and administrative expenses.

Charity Navigator has consistently rated And Justice for All a Four-Star nonprofit—its highest rating for fiscal responsibility and transparency. Only four percent of nonprofit organizations nationwide receive the designation.

REACH OF SERVICES

And Justice for All addresses the needs of disadvantaged Utahns by providing civil legal aid in cases that impact basic needs – safety, housing, income, health insurance, family and access to services. In 2025, our three core partners **helped 33,073 Utahns obtain legal assistance** in the following areas:

TYPE OF SUPPORT	CLIENTS SERVED
◆ Protecting Children & Families From Domestic Violence – Securing the immediate and long-term safety of families by obtaining protective orders and civil stalking injunctions.	4,571
◆ Family Law – Stabilizing low-income families in crisis through assistance with domestic cases including divorce, custody, child support and visitation.	11,652
◆ Meeting Basic Needs – Securing and protecting access to housing, food and utility assistance.	3,928
◆ Protecting Vulnerable Adults & Children – Representing vulnerable citizens including low-income seniors over 60 years of age with guardianship defense, medical benefits, housing, and consumer matters.	5,431
◆ Preserving Income & Health Care – Helping vulnerable individuals obtain and maintain primary sources of income and health care like Medicaid, Social Security, and SSI.	3,865
◆ Promoting Independence – Assisting people with education and employment matters, including access to vocational rehabilitation services.	308
◆ Disability Based Discrimination – Enforcing the laws that protect the rights of people with disabilities in education, abuse and neglect, accessibility, discrimination and access to service cases.	319
◆ Indian and Tribal Law – Enforcing the laws that protect the rights of Native Americans.	11
◆ Other Legal Issues – Short term assistance including brief information and referral.	2,988

IMPACT OF SERVICES

- For every \$1.00 invested in legal services for families in crisis, Utah taxpayers save \$13.01 by reducing law enforcement costs, hospital expenses, and public assistance dependency.
- Legal aid family law programs provide \$47,970,000 in annual cost savings to Utah taxpayers.
- Legal aid addresses child support, parenting plans and health insurance matters, lessening demands on state welfare programs, the Office of Recovery Services and other social services.
- Secured child support payments make up 40% of low-income households' income.

IMPACT OF LEGAL REPRESENTATION

Studies consistently show that in contested matters in court, the outcome often turns on whether or not a low income or disadvantaged person has representation.

Domestic Violence. Domestic violence survivors represented by an attorney are 2.5 times more likely to be successful in obtaining a protective order than those who do not have a lawyer.

Eviction. Tenants represented by a lawyer were six times more likely than unrepresented ones to win in court. In Utah, almost 90% of landlords are represented by a lawyer, while less than 10% of tenants have representation.

Debt Collection. A defendant with a lawyer was four times more likely to prevail in a debt collection case than a defendant who was unrepresented. Represented defendants secured a settlement in nearly 25% of the cases, compared to 6.4% for unrepresented defendants.

Special Education. In special education due process hearings, without a lawyer, the parent and child won only 20% of the time. With representation, that number rose to 50%.

CLIENT THANKS

"You saved my sanity and my life. Thank you."

"Your support gave me back my dignity and peace of mind. Thank you."

"I can't tell you with words how much stress was alleviated knowing I had representation and didn't have to face this by myself."

"Without you, I would be lost in paperwork and the court system."

"Thank you for helping to protect me and my two children."

"Thanks to legal aid, I am debt free and can provide for my child and myself without state assistance."

"Thanks to you, despairing people such as myself have been given a helping hand to live dignified lives."

"You're my angels!"

"You have been a blessing to our family. We only wish more people could have access to your services"

AND JUSTICE FOR ALL LEADERSHIP

BOARD OF TRUSTEES

John Curtis, Chair
Rocky Mountain Advisory

Gil Miller
Retired CPA

J Simon Cantarero
Priority Dispatch

Jody K. Burnett, Vice Chair
Retired attorney

Rebecca Ryon
eBay

Jacey Skinner
Ballard Spahr LLC

Karl L. Hendrickson, Treasurer
Retired attorney

Leslie Francis
University of Utah

LAW FIRM LEADERSHIP COMMITTEE

Michael Menssen, Chair
Mayer Brown

Kevin Glade
Ray Quinney & Nebeker

Mark Miller
Dorsey & Whitney

Skyler Tanner, Vice-Chair
Parr Brown

Richard Gunnerson
doTERRA International

Chelsey Phippen
Kipp & Christian

Devin Anderson
Kirkland & Ellis

Jim Hunnicutt
Dolowitz Hunnicutt & Gibbs

Paul Sampson
Wilson Sonsini

Richard D. Burbidge
Burbidge | Mitchell

Lon Jenkins
Chapter 13 Trustee

Lauren Scholnick
Scholnick Thorne Holland

Chad Derum
Manning Curtis Bradshaw &
Bednar

Jason R. Jones
Thorpe North & Western
Nancy Sylvester
PACS

Cory A. Talbot
Holland & Hart

Scott A. DuBois
Parsons Behle & Latimer

Tori Linde
Fabian VanCott

Ben Welch
Snell & Wilmer

Jim Gilson
Dentons Durham Jones &
Pinegar

STAFF

Staci Duke, Executive Director
And Justice for All

Christine Thorpe, Development Manager
And Justice for All

PARTNER ORGANIZATION DIRECTORS

Adina Zahradnikova, Executive Director
Disability Law Center

Pamela Beatse, Executive Director
Utah Legal Services

Stewart Ralphs, Executive Director
Legal Aid Society of Salt Lake

James B. Lee Justice Center • 960 S. Main Street • Salt Lake City, UT 84101
(801) 924-3169 • andjusticeforall.org